



# DIRECTOR OF CREATIVE ENGAGEMENT

## JOB DESCRIPTION

Full-time. Reports to the Executive Pastor.

Providence is seeking a highly skilled Director of Creative Engagement with a passion for making Jesus known and seeing lives changed through creative leadership and communication. The qualified applicant would provide church-wide strategic vision and leadership for creativity, communications, and worship service experiences to drive engagement in our primary areas of life application, life together, and life mission. This position would also contribute to the overall leadership of the church as a member of the Senior Leadership Team. The Director of Creative Engagement would report to the Executive Pastor and work closely with the Senior Pastor.

## RESPONSIBILITIES

1. Leadership development and direction of a creative team of worship, technical, digital, and creative staff, freelancers, and volunteers, acting as the principal creative lead for the church.
2. Overseeing all communications in support of ministries while ensuring excellent service and maintaining a consistent brand.
3. Overseeing digital reach and engagement through digital advertising, digital content, websites, emails, and social media platforms.
4. Planning, collaboration, and execution of musical, technical, creative, and messaging elements of worship services and special events
5. Staying current on emerging trends in ministry, worship, marketing, technology, and design.
6. Keeping the worship and creative teams continually engaged in producing excellent results while staying on schedule and within budget.
7. Handling staff evaluations and budget administration for the worship and creative teams.

## JOB SKILLS & REQUIREMENTS

- Loves Jesus, His Word, and His church and shares this love with others
- Ability to be creative and think outside the box in planning
- Fantastic written and verbal communication skills
- 3+ years experience in management with graphic design, marketing, and creative management experience
- Able to navigate all aspects of AVL production, message development, design, video, social media, and marketing
- Proven track record of successfully leading creative teams to engage different audiences
- Exceptional organizational skills with the ability to excel at details, multi-task, and thrive in a deadline-driven environment

- Excellent people management and team coaching skills
- A passion for developing, shepherding, and leading staff and volunteer teams
- A willingness and openness to be pastored and coached
- Self-motivated, a professional demeanor, continuous learner, adaptability to change, and a “whatever-it-takes” attitude

## APPLY

Visit [pray.org/Apply](http://pray.org/Apply) and fill out the application.